

**Minutes of Board Meeting
Covelo Community Services District
June 11, 2025**

been adequately addressed. It was seen as not necessary by Crispin since a Board member/members could assist in certain roles, unpaid, until suitable candidates were found.

Closed Session: Began: 8:00pm & Completed 8:13pm

***Labor Negotiations – Fiscal Year 2025/2026 Employee Agreements** – The beginning of a new fiscal year requires the updating of employee agreements. General Manager, Bookkeeper, & Utility Worker. Agreements were reviewed, discussed, and reflected the proposed expenditure as detailed in the budget. Agreements remained the same as last year's. John motioned to approve the three Agreements as presented, Crispin seconded, they passed unanimously. Joe, Board Chair, then signed them on the Board's behalf.

***Utility Worker Performance Evaluation Labor - Began – 8:16pm, Completed – 8:42pm** – Board was presented Utility Worker's monthly performance review and improvements were noted. No Board vote/decision as item was informational only.

Next Month's Meeting: June 18, 2025, 6:30pm Public Hearing & June 18, 2025, 7:00pm Special Meeting 7:00pm; July 9, 2025, 6:30pm Regular Meeting

Meeting Adjourned: 8:13pm